## 2019 BENEFIT SUMMARY

Scheme Policies and Protocols Apply Throughout

#### Disclaimer

- This is only a summary of the benefits and contributions. In the case of an error or dispute, the registered Rules will prevail.
- Effective from 1/1/2019
- Benefits subject to Council for Medical Schemes approval

## co-payments & deductibles

A **CO-PAYMENT** is a specific percentage, rand amount or the difference you would need to pay from your own pocket if your provider charges more than the Topmed Tariff for your option or the benefit specifies a co-payment as listed below.

A **DEDUCTIBLE** is a specific amount that is due for a specific procedure as per the Scheme Rules. The Deductible applies to the hospital account and needs to be paid by the member to the hospital. If the hospital bills the Scheme the full amount, the Scheme will pay the claim less the Deductible which will be recovered from the member by the hospital.

Co-Payments and Deductibles do not apply to confirmed Prescribed Minimum Benefits treated at a Designated Service Provider and as per the Scheme protocols. Medical reports may be required to confirm the diagnosis and protocol as being consistent with the Prescribed Minimum Benefit entitlement.

| Option   | Co-Payment & Deductible   |
|--|---|
| Comprehensive  | MRI/CT Scans (in and out of hospital): R2 750 Scopes (in hospital): R2 750 Dentistry (in hospital): R1 800 Impacted wisdom teeth: R1 200  |
| Executive  | Nissen (Hernia repair): R5 600<br>Hysterectomy: R2 850<br>MRI/CT Scans (in and out of hospital): R2 750<br>Scopes (in hospital): R2 750<br>Laparoscopic surgery: R2 200   |
| Family   | Joint replacement, Spinal surgery, Nissen (Hiatus Hernia repair): R8 300 Hysterectomy: R3 900 Laparoscopic surgery: R3 400 Cholecystectomy: R2 750 MRI/CT Scans (in and out of hospital): R2 750 Scopes (in hospital): R2 750 Sinus and nasal surgery: R2 200 Dentistry (in hospital): R1 800 Impacted wisdom teeth: R1 200 Tonsils, adenoids, grommets: R1 100 |
| Savings  | MRI/CT Scans (in and out of hospital): R2 750<br>Scopes (in hospital): R2 750   |
| Essential  | MRI/CT Scans (in hospital): R2 750<br>Scopes (in hospital): R2 750  |
| Active Saver (Refer to Listed and Specified Procedure Limitations in this quide for additional | Hysterectomy: R3 900 Cholecystectomy: R2 750 MRI/CT Scans (in hospital): R2 750 Scopes (in hospital): R2 750 Tonsils, adenoids, grommets: R600  |
| limitations)   | No benefits are provided for the following: Medical admissions for Musculoskeletal conditions Nissen (Hiatus Hernia repair) Functional reconstruction of nasal septum Endoscopic sinus surgery Reconstruction of palate and uvula (laser or otherwise) Gauchers   |

| 2019 premiums | 19 premiums contribution savings contribution |                    | TOTAL CONTRIBUTION         |                     |                    |                         |                     |                    |                         |
|---------------|---|--------------------|----------------------------|---------------------|--------------------|-------------------------|---------------------|--------------------|-------------------------|
|               | Principal<br>member                           | Adult<br>dependant | Student/Minor<br>dependant | Principal<br>member | Adult<br>dependant | Student/Minor dependant | Principal<br>member | Adult<br>dependant | Student/Minor dependant |
| COMPREHENSIVE | 7 306   | 6 029              | 1 715                      | No me               | edical savings a   | ccount                  | 7 306               | 6 029              | 1 715                   |
| EXECUTIVE     | 4 020   | 3 208              | 1 224                      | 1 339               | 1 069              | 405                     | 5 359               | 4 277              | 1 629                   |
| FAMILY        | 3 359   | 2 686              | 919                        | 841                 | 671                | 229                     | 4 200               | 3 357              | 1 148                   |
| SAVINGS       | 2 320   | 1 853              | 699                        | 443                 | 353                | 133                     | 2 763               | 2 206              | 832                     |
| ACTIVE SAVER  | 1 537   | 1 342              | 500                        | 293                 | 256                | 95                      | 1 830               | 1 598              | 595                     |
| ESSENTIAL     | 1 739   | 1 399              | 706                        | No me               | edical savings a   | ccount                  | 1 739               | 1 399              | 706                     |

| NETWORK OPTION    |                  |                 |                         |
|-------------------|------------------|-----------------|-------------------------|
| Income            | Principal member | Adult dependant | Student/Minor dependant |
| < R1 000          | 381              | 381             | 381                     |
| R1 001 to R11 000 | 1 530            | 1 530           | 428                     |
| > R11 000         | 2 068            | 2 068           | 554                     |



| medical scheme | topmed | tr | n |
|----------------|--------|----|---|
|----------------|--------|----|---|

| Medical scheme                            | COMPREHENSIVE                                   | EXECUTIVE                                       | FAMILY  |  |  |
|---|---|---|---|--|--|
| Annual Threshold Limit                    | Member: R13 032 Adult: R10 728<br>Child: R2 976 | Member: R17 628 Adult: R14 664<br>Child: R5 616 | Member: R12 180 Adult: R10 322<br>Child: R4 092 |  |  |
| Above Threshold Benefits / Extended Cover | Specific sub-limits apply                       | Specific sub-limits apply                       | Member: R12 480 Adult: R9 000<br>Child: R2 640  |  |  |
| Self-payment Gap                          | Member: R3 216 Adult: R2 412<br>Child: R804     | Member: R2 952 Adult: R2 952<br>Child: R1 176   | Member: R2 964 Adult: R2 964<br>Child: R1 584   |  |  |
| Day-to-day Benefit                        | Member: R9 816 Adult: R8 316<br>Child: R2 172   | Member: R14 676 Adult: R11 712<br>Child: R4 440 | Member: R9 216 Adult: R7 356 Child: R2 508      |  |  |
| IN HOSPITAL BENEFITS                      |   |   |   |  |  |

#### IN HOSPITAL BENEFITS

Pre-authorisation (PAR) is required in respect of hospitalisation and the associated clinical procedures before treatment starts. In case of an emergency, within the next two business days, otherwise no benefits are allowed.

| EXTENDED MAJOR MEDICAL BENE | TIT. |
|-----------------------------|------|

| Post-operative benefits available for the following:  • Hip Replacement |                                    |
|---|------------------------------------|
| Heart Attack  | 100% of TT                         |
| • Stroke  | (refer to page 9 for more details) |
| Knee Replacement  |                                    |
| Post-Crime Trauma   |                                    |

#### HOSPITALISATION

| Accommodation, theatre, medicine, material and hospital apparatus used during hospitalisation | Unlimited<br>100% of AT   |            |  |
|---|---|------------|--|
| Treatment of Immunocompromise and Opportunistic Infections irrespective of cause              | 100% of TT<br>Limited to R49 404 per family per year  |            |  |
| Psychiatric Hospitalisation (PAR required)  | Benefits and treatment provided through Case Management Programme limited to 21 days per beneficiary per year |            |  |
| TTO (Medicine received on discharge from hospital)  | 100% of AT (TRP and formulary applies) maximum seven days supply  |            |  |
| Specialised Surgery (New Technology) (PAR Required)   | Limited to R334 224 per family per year. Managed Care protocols applicable                                    | No Benefit |  |

#### **OUT-PATIENT TREATMENT AT HOSPITAL FACILITIES**

| Trauma benefits only   | 100% of AT for facility fee                             | 100% of AT for facility fee                             | 100% of AT for facility fee                             |
|--|---|---|---|
| The series of th | 300% of TT for treatment delivered on the day of injury | 200% of TT for treatment delivered on the day of injury | 150% of TT for treatment delivered on the day of injury |
|  | the day of injury                                       | the day of injury                                       | the day of injury                                       |
| MEDICAL PRACTITIONERS (in hospital)  |   |   |   |
| General Practitioners  | 300% of TT  | 200% of TT  | 150% of TT  |
| Specialists (PMB DSP applies)  | 300% of TT  | 200% of TT  | 150% of TT  |
| Associated clinical procedures (during authorised hospital   | 300% of TT  | 200% of TT  | 150% of TT  |

100% of TT subject to a R2 750 co-payment per scope. If performed in a day clinic/doctors rooms no co-payment applies

| AUXILIARY SERVICES (during authorised hospital treatment   | nt)   |
|--|---|
| Blood transfusions   | 100% of Cost  |
| Physiotherapy, speech therapy, occupational therapy, social workers and dieticians   | 100% of TT  |
| Clinical technologists and medical technologists   | 100% of TT  |
| Internal medical and surgical accessories (PAR required)  100% of Cost subject to sub-limits as applied per clinical protocols |   |
| Stomatherapy   | Limited to R21 060 per family per year - PAR required if limit exceeded |
|  |   |

#### DENTISTRY

Gastroscopies and Colonoscopies

|  | 100% of AT from Yearly Limit<br>thereafter Extended Cover at 80%<br>of TT. A co-payment of R1 800 for<br>extractions and fillings for children<br>under 6 years including dental<br>clearance. Dental clearance limited to<br>R28 296 pbpa | Subject to day to day benefits  | Subject to day to day benefits               |
|--|--|---|--|
| IMPACTED WISDOM TEETH (PAR required)   | 100% of TT subject to R1 200 co-payment  | 100% of TT limited to the Specialised<br>Dentistry limit of R15 840 pfpa.<br>Subject to clinical criteria | 100% of TT subject to a co-payment of R1 200 |
| MAXILLO-FACIAL - subject to clinical criteria and limited to jaw fractures, congenital deformities and surgical treatment of pathological conditions | 300% of TT   | 200% of TT  | 150% of TT                                   |
| ORTHOGNATHIC SURGERY (PAR required)  | 100% of TT subject to 20% co-payment   | No benefit  | No benefit                                   |
| SCOPES (PAR required)  |  |   | •  |

|   | COMPREHENSIVE   | EXECUTIVE                              | FAMILY  |  |
|---|---|--|---|--|
| RADIOLOGY AND PATHOLOGY (during authorised hospi  | tal treatment)  |  |   |  |
| Basic radiology and pathology   |   | 100% of TT                             |   |  |
| MRI scans, CT scans, radioisotope studies (PAR required)  | 100% of TT subject to a R2 750 co-payment per scan  |  |   |  |
| MATERNITY   |   |  |   |  |
| Confinement and Elective Ceasarean Section (PAR required prior to birth)  | 300% of TT  | 200% of TT                             | 150% of TT<br>Elective Caesarean Section limited to<br>R23 016 for all services |  |
| Home Births   | Benefits are allowed in respect of home births, if a registered service provider assists with the birth |  |   |  |
| <b>leo-natal hospitalisation</b> Unlimited Up to 150% of TT limited to R424 14  |   |  |   |  |
|   | MATERNITY PROGRAMM  | E BENEFITS                             |   |  |
| To enjoy this benefit you are required to register on the pro<br>To register call the Call Centre on 0860 00 21 58.<br>Registration on the programme entitles you to: | gramme when you are between 12 and 20   | weeks into your pregnancy.             |   |  |
| Antenatal Consultations   | 300% of TT limited to 12 consultations  | 200% of TT limited to 12 consultations | 150% of TT limited to 12 consultation   |  |
| Antenatal Classes   | 300% of TT limited to 12 classes  | 200% of TT limited to 12 classes       | 150% of TT limited to 12 classes  |  |
| Antenatal Scans (3D and 4D scans paid at 2D rate)   | Limited to 2 2D scans per beneficiary per pregnancy   |  |   |  |
| Paediatrician Consultations   |   | Limited to 2 newborn visits            |   |  |
| Prenatal Vitamins   |   | Formulary applies                      |   |  |
| <b>Baby Immunisations</b> (Subject to Department of Health Protocols)   | 100% of TT  |  |   |  |

#### OTHER BENEFITS

#### DISEASE MANAGEMENT / CASE MANAGEMENT

Disease Management is a holistic approach that focuses on the patient's disease or condition, using all the cost elements involved. The intervention takes place by means of patient counselling and education, behaviour modification, therapeutic guidelines, incentives and case management. PAR required for all of the below

| Tractoganou for an orange solon |  |  |   |
|---------------------------------|--|--|---|
| AIDS and HIV infections         | Benefits and treatment provided through Case Management Programme  |  |   |
| Organ Transplants               | Benefits and treatment provided through Case Management Programme  Benefits and treatment provided through Case Management Programme  Benefits and treatment provided through Case Management Programme  Benefits and treatment provided through Case Management Programme Limited to R256 680 per family per annum  |  | through Case Management<br>Programme - Limited to R256 680 per  |
| Kidney Dialysis                 |  |  |   |
| Oncology                        | Benefits and treatment provided through Oncology Case Management Programme. R628 848 per beneficiary per 12 month cycle thereafter 20% co-payment. Speciality medicines and biologicals sub-limit of R355 944 per family per year with 20% co-payment (accrues to overall oncology limit of R628 848)  Herceptin for early stage Breast Cancer no co-payment for 9 week course | Benefits and treatment provided through Oncology Case Management Programme R510 180 per beneficiary per 12 month cycle. Speciality medicines and biologicals – sub-limit of R296 628 per family per year with 20% co-payment (accrues to overall oncology limit of R510 180) | Benefits and treatment provided<br>through Case Management<br>Programme limited to R379 008 per<br>beneficiary per 12 month cycle |

#### AMBULANCE SERVICES

ER24 is Topmed's Preferred Provider for any ambulance services. If services are not rendered by (or through the intervention of) ER24, benefits will be limited to a specified maximum.

| Preferred Provider ER 24 (084 124)          | 100% of AI  |  |
|---|---|--|
| Non-preferred Provider                      | 100% of TT limited to R2 460 per family per year.   |  |
| SECONDARY FACILITIES                        |   |  |
| Step-down nursing, hospice & rehabilitation | Benefits and treatment provided through Case Management Programme. Benefits for clinical procedures and treatments during a stay in a secondary facility will be limited to R146 712 per beneficiary per year |  |

#### INTERNATIONAL BUSINESS & LEISURE TRAVEL INSURANCE

Foreign claims are limited to medical expenses only as provided by the Scheme's policy, limited to R10 million per family per year, subject to authorisation and applicable conditions. Maximum of 90 days cover. Travel must be declared before departure

#### CHRONIC MEDICATION

| 26 Chronic Disease List - PMB (TRP and formulary applies) | 100% of AT from Yearly Limit at<br>a DSP, thereafter unlimited from<br>Extended Cover at 100% of AT | 100<br>R2<br>un |
|---|---|-----------------|
| Non-PMB / Non-formulary / Non-DSP                         | 70% of AT from Yearly Limit thereafter<br>Extended Cover at 80% of TT                               |                 |
| Extended Chronic Conditions (see page 13)                 | Unlimited   | Ad              |

00% of AT limited to R10 680 pbpa/ R21 732 pfpa at a DSP. Thereafter nlimited

100% of AT limited to R11 976 pfpa at a DSP. Thereafter unlimited

70% of AT subject to limit

Additional 30 chronic conditions Additional 8 chronic conditions



COMPREHENSIVE EXECUTIVE FAMILY

| medical scheme   | COMPREHENSIVE  | EXECUTIVE   | FAMILY   |  |
|--|--|---|--|--|
| DAY TO DAY BENEFITS - OUT OF HOSPITAL  |  |   |  |  |
| OUT-PATIENT TREATMENT AT HOSPITAL FACILITIES (Non Trauma)  | Subject to day to day benefits   |   |  |  |
| MEDICAL PRACTITIONERS AND SPECIALISTS  |  |   |  |  |
| Clinical procedures, visits (PMB DSP applies), material and injection material (excluding medicine) administered in a Provider's consulting room | 100% of Cost from Yearly Limit, Self<br>Payment Gap and thereafter 80% of<br>TT from Extended Cover  | 100% of TT. A maximum of 2 visits may be utilised for out-patient consultations   | 100% of TT. A maximum of 2 visits may be utilised for out-patient consultations  |  |
| <b>ACUTE MEDICATION</b> Benefits payable from Yearly Limit, once Yearly Limit is deplete   | d and the Annual Threshold level is reached  | benefits are payable from Extended Cover a  | at 80% of TT, subject to scheme approval.  |  |
| Prescribed Acute Medicine  | 100% of Cost from Yearly Limit, Self<br>Payment Gap and thereafter 80% of<br>AT from Extended Cover (TRP and<br>formulary applies)   | 100% of AT (TRP and formulary applies)<br>limited to R11 868 per beneficiary and<br>R23 484 per family per year*  | 100% of AT (TRP and formulary applies) Payable from Savings, Self Payment Gap and thereafter from Extended Cover subject to sub-limits of M: R5 124 M1: R6 408 M2: R7 692 M3: R10 212 Max: R13 740 *   |  |
| Vitamins and Minerals (does not accrue to threshold)   | Member R2 748<br>Adult R2 268<br>Child R636  | No benefit  | No benefit   |  |
| Non-prescribed schedule 1 and 2 medicine (PAT) supplied by a pharmacy (PAT does not accrue to Threshold)   | 100% of Cost from Yearly Limit, Self<br>Payment Gap and thereafter 80% of<br>AT from Extended Cover (TRP and<br>formulary applies)<br>Max of R180 per script   | 100% of AT (TRP and formulary<br>applies) payable from Savings and<br>subject to combined Acute Medicine<br>sub-limit above (not covered from<br>Extended Cover)        | 100% of AT (TRP and formulary<br>applies) payable from Savings and<br>subject to combined Acute Medicine<br>sub-limit above (not covered from<br>Extended Cover)   |  |
| OPTICAL BENEFITS   |  | ,   |  |  |
| Managed by PPN   | 100% of Cost from Yearly Limit, Self<br>Payment Gap and thereafter PPN<br>rates from Extended Cover<br>(PPN rates accrue to Threshold)<br>Contact lenses limited to R2 556 per<br>beneficiary per annum<br>No benefit for both spectacles and<br>contact lenses in the same year | 100% of PPN rates payable from<br>Savings, Self Payment Gap and<br>thereafter from Extended Cover limited<br>to R2 628 per beneficiary, R7 692 per<br>family per year * | 100% of PPN rates payable from<br>Savings, Self Payment Gap and<br>thereafter from Extended Cover limited<br>to R2 172 per beneficiary, R6 468 per<br>family per year *  |  |
| DENTISTRY  |  | ,   | ,  |  |
| General and Specialised (PAR required for Specialised Dentistry)   | 100% of TT from Yearly Limit, Self Payment Gap and thereafter 80% of TT from Extended Cover limited to R25 380 per family per year.  | Benefits payable from your Savings,<br>Self Payment Gap and thereafter from<br>Extended Cover (see benefit table<br>below)  | 100% of TT payable from Savings,<br>Self Payment Gap and thereafter from<br>Extended Cover subject to sub-limits<br>of:<br>M: R7 428 M1: R8 280<br>M2: R9 252 M3: R10 308<br>Max: R11 184*<br>Plastic/acrylic dentures limited to 1 set<br>every 4 years.<br>R1 800 co-payment for Extractions and<br>Fillings for children under 6 years<br>Hospitalisation covered at 100% of AT<br>Anaesthetic in hospital covered at<br>150% of TT |  |
| Orthodontics   | Restricted to beneficiaries 18 years and younger and 1 family member at a time   | Fixed braces for beneficiaries less<br>than 18 years old, limited to once<br>per lifetime, subject to clinical criteria<br>subject to specialised dentistry limit       | Restricted to beneficiaries 18 years and younger and 1 family member at a time subject to overall combined limit   |  |

#### **EXECUTIVE DENTAL BENEFIT**

| Conservative Dentistry*              | 100% of TT  |
|--------------------------------------|---|
| Consultations                        | 2 per beneficiary per year  |
| Scaling and polishing                | 1 per beneficiary per 6 months  |
| Fissure Sealants                     | Limited to permanent molars for beneficiaries less than 21 years old  |
| Extra Oral Radiography               | 1 per beneficiary every 2 years   |
| Extractions                          | As required   |
| Fillings                             | 1 per tooth per year to a maximum of 4 per beneficiary per year   |
| Root Canal                           | 2 per beneficiary per year  |
| Plastic Dentures                     | 1 per beneficiary every 2 years   |
| Specialised Dentistry*               | 100% of TT. Limited to R15 840 per family per year  |
| Crowns & Bridges                     | 1 crown per tooth per beneficiary every 3 years to a maximum of 2 crowns per beneficiary per year                 |
| Partial Metal Frames                 | 1 frame per beneficiary every 2 years   |
| Orthodontics                         | Fixed braces for beneficiaries less than 18 years old, limited to once per lifetime, subject to clinical criteria |
| Surgical Removal of Impacted Teeth   | Subject to clinical criteria  |
| Root Planing and Periodontal Surgery | Subject to clinical criteria for beneficiaries older than 12  |

COMPREHENSIVE EXECUTIVE FAMILY

| External medical and surgical appliances   |  |  | 100% of Cost payable from Savings, S  |
|--|--|--|---|
| Exoma model and darged application   |  | 100% of Cost - as list below*  | Payment Gap and thereafter 100% of 1 from Extended Cover limited to R4 824 per family per year *  |
| Physiotherapy, occupational therapy, speech therapy, social workers and dieticians, podiatry, orthoptic treatment, audiometry, hearing-aid acoustics, biokinetics and consultations with chiropractors, osteopaths, homeopaths, naturopaths and herbalists | 100% of Cost from Yearly Limit, Self Payment Gap and thereafter 80% of TT from Extended Cover                                      | 100% of TT subject to a combined limit of R6 396 per beneficiary; R18 924 per family per year*   | 100% of TT payable from Savings,<br>Self Payment Gap and thereafter from<br>Extended Cover limited to R4 488 per<br>family per year *                                       |
| Wheelchairs, Hearing Aids and External Prostheses (PAR required)   |  | General - R3 012<br>Oxygen - R25 332<br>Wheelchairs - R15 840 (1 in every 5 years)<br>Hearing Aid - R15 840 (per family every 3 years)                             | 100% of Cost payable from Savings,<br>Self Payment Gap and thereafter 100°<br>of TT from Extended Cover limited to<br>R12 900 per family per year *                         |
| Clinical and Medical Technologist  |  | 100% of TT   | 100% of Cost payable from Savings,<br>Payment Gap and thereafter 100% of<br>from Extended Cover   |
| RADIOLOGY  |  |  |   |
| Basic radiology  | 100% of Cost from Yearly Limit, Self<br>Payment Gap and thereafter 80% of<br>TT from Extended Cover                                | 100% of TT   | 100% of TT payable from Savings,<br>Self Payment Gap and thereafter fror<br>Extended Cover subject to sub-limit<br>R4 044 per family per year (exclude<br>MRI & CT Scans) * |
| MRI scans, CT scans, radioisotope studies (PAR required)   | 100%   | of TT subject to a R2 750 co-payment p   | er scan   |
| PATHOLOGY  |  |  |   |
| Pathology  | 100% of Cost from Yearly Limit, Self<br>Payment Gap and thereafter 80% of<br>TT from Extended Cover                                | 100% of TT   | 100% of TT payable from Savings,<br>Self Payment Gap and thereafter fr<br>Extended Cover subject to sub-limit<br>R4 512 per family per year*                                |
| CLINICAL PSYCHOLOGY & PSYCHIATRIC TREATMENT  |  |  |   |
|  | 100% of Cost from Yearly Limit, Self<br>Payment Gap and thereafter 80% of<br>TT from Extended Cover                                | 100% of TT limited to R6 624 per family per year*  | 100% of TT payable from Savings,<br>Self Payment Gap and thereafter fro<br>Extended Cover subject to sub-limit<br>R7 236 per family per year*                               |
| REPRODUCTIVE HEALTH  |  |  |   |
| Oral, injectable and IUD contraceptives  | 100% of Cost from Yearly Limit, Self<br>Payment Gap and thereafter 80% of<br>TT from Extended Cover (TRP and<br>formulary applies) | 100% of TT payable from Savings,<br>Self Payment Gap and thereafter from<br>Extended Cover (TRP and formulary<br>applies) subject to Acute Medication<br>sub-limit | 100% of TT payable from Savings,<br>Self Payment Gap and thereafter fron<br>Extended Cover (TRP and formulary<br>applies) subject to Acute Medication<br>sub-limit          |

includes chronic medication as well as the medical or surgical treatment of your PMB condition. The payment of all your PMB's requires authorisation and is subject to clinical protocols (inclusive of formularies for medicines) and must be obtained from Topmed's DSP's, failing which Topmed will only pay a 70% benefit for medicines and 100% of TT for all other benefits. Once any applicable limits are reached Topmed will continue to pay for your PMB's as per the above criteria

<sup>\*</sup> Note that all limits apply before and after the Threshold is reached. Benefits are payable from Savings, Self Payment Gap and thereafter from Extended Cover.



SAVINGS

**ACTIVE SAVER** 

**ESSENTIAL** 

|  | n and associated   |  |  |
|--|--|--|--|
| next two business days, otherwise no benefits are allowed.  EXTENDED MAJOR MEDICAL BENEFIT  Post-operative benefits available for the following:   | n and associated rauma   |  |  |
| Post-operative benefits available for the following:  • Hip Replacement  • Heart Attack  • Stroke  • Knee Replacement  • Post-Crime Trauma  HOSPITALISATION  Accommodation, theatre, medicine, material and hospital   | imited   |  |  |
| <ul> <li>Hip Replacement</li> <li>Heart Attack</li> <li>Stroke</li> <li>Knee Replacement</li> <li>Post-Crime Trauma</li> <li>HOSPITALISATION</li> <li>Accommodation, theatre, medicine, material and hospital</li> <li>100% of TT</li> <li>Benefits for hip and knee replacements for hospitalisation Providers will only be covered in the event of treatment of the event of treatment in the event of treatment of treatment of the event of treatment of treatment of the event of the event of treatment of the event of the event of treatment of the event of the e</li></ul> | imited   |  |  |
| Accommodation, theatre, medicine, material and hospital  |  |  |  |
|  |  |  |  |
| Non DSP 100% of AT (Involuntary use of   | - 75% of AT<br>f Non DSP Hospital<br>MB's - 100% of AT)                |  |  |
| Treatment of Immunocompromise and Opportunistic Infections irrespective of cause  100% of TT Limited to R49 404 per family per year  |  |  |  |
| through Case Management through Case Management Limited through Case  Programme limited to 21 days per to PMB Programme limit  | eatment provided<br>e Management<br>ted to 21 days per<br>ary per year |  |  |
| TTO (Medicine received on discharge from hospital)  100% of AT (TRP and formulary applies) maximum seven days supply   |  |  |  |
| OUT-PATIENT TREATMENT AT HOSPITAL FACILITIES   |  |  |  |
| Trauma benefits only  100% of AT for facility fee  100% of TT for treatment delivered on the day of injury   |  |  |  |
| MEDICAL PRACTITIONERS (in hospital)  |  |  |  |
| General Practitioners (PMB DSP applies) 100% of TT   |  |  |  |
| Specialists (PMB DSP applies) 100% of TT   |  |  |  |
| Associated clinical procedures (during authorised hospital treatment)  100% of TT (Deductibles, specific limits and exclusions apply to certain procedures)  | % of TT  |  |  |
| AUXILIARY SERVICES (during authorised hospital treatment)  |  |  |  |
| Blood transfusions 100% of Cost  |  |  |  |
| Physiotherapy, speech therapy, occupational therapy, social workers and dieticians   | 100% of TT   |  |  |
| Clinical technologists and medical technologists 100% of TT  | 100% of TT   |  |  |
| Internal medical and surgical accessories (PAR required) 100% of Cost subject to sub-limits as applied per clinical protocols  |  |  |  |
| Stomatherapy Limited to R21 060 per family per year Limited to PMB Limited to PMB  |  |  |  |
| DENTISTRY  |  |  |  |
| Subject to day to day benefits No Benefit No Benefit   |  |  |  |
| IMPACTED WISDOM TEETH (PAR required)  Subject to day to day benefits  100% of TT limited to R14 100 per family per year (inclusive of all providers)  No Benefit   |  |  |  |
| MAXILLO-FACIAL - subject to clinical criteria and limited to jaw fractures, congenital deformities and surgical treatment of pathological conditions  Limited to PMB  100% of TT  Limited to PMB   |  |  |  |
| ORTHOGNATHIC SURGERY (PAR required)  No benefit  | No benefit   |  |  |
| SCOPES (PAR required)  |  |  |  |
| Gastroscopies and Colonoscopies 100% of TT subject to a R2 750 co-payment per scope.  If performed in a day clinic/doctors rooms no co-payment applies   |  |  |  |

**ACTIVE SAVER ESSENTIAL** RADIOLOGY AND PATHOLOGY (during authorised hospital treatment) Basic radiology and pathology 100% of TT MRI scans, CT scans, radioisotope studies (PAR required) 100% of TT subject to a R2 750 co-payment per scan MATERNITY Confinement (PAR required prior to birth) 100% of TT **Elective Caesarean Section** 100% of TT subject to a co-payment of 100% of TT 100% of TT R11 000 per Caesarean section Home births Benefits are allowed in respect of home births, if a registered service provider assists with the birth **MATERNITY PROGRAMME BENEFITS** To enjoy this benefit you are required to register on the programme when you are between 12 and 20 weeks into your pregnancy. To register call the Call Centre on 0860 00 21 58. Registration on the programme entitles you to: **Antenatal Consultations** 100% of TT limited to 12 100% of TT limited to 6 100% of TT limited to 3 consultations consultations consultations **Antenatal Classes** 100% of TT limited to 12 classes 100% of TT limited to 12 classes 100% of TT limited to 12 classes Antenatal Scans (3D and 4D scans paid at 2D rate) Limited to 1 2D scans per beneficiary Limited to 2 2D scans per beneficiary per pregnancy per pregnancy **Paediatrician Consultations** Limited to 2 newborn visits Limited to 1 newborn visits **Prenatal Vitamins** Formulary applies Baby Immunisations (Subject to Department of Health 100% of TT Protocols) **OTHER BENEFITS** DISEASE MANAGEMENT / CASE MANAGEMENT Disease Management is a holistic approach that focuses on the patient's disease or condition, using all the cost elements involved. The intervention takes place by means of patient counselling and education, behaviour modification, therapeutic guidelines, incentives and case management. PAR required for all of the below AIDS and HIV infections Benefits and treatment provided through Case Management Programme limited to PMB Organ transplants and kidney dialysis Benefits and treatment provided through Case Management Programme limited to PMB Benefits and treatment provided Benefits and treatment provided Benefits and treatment provided Oncology through Oncology Case Management through Oncology Case Management through Case Management Programme limited to R314 436 per Programme limited to PMB Programme. R314 436 per beneficiary per 12 month cycle beneficiary per 12 month cycle AMBULANCE SERVICES ER24 is Topmed's Preferred Provider for any ambulance services are not rendered by (or through the intervention of) ER24, benefits will be limited to a specified maximum. Preferred Provider ER 24 (084 124) 100% of AT Non-preferred Provider 100% of TT limited to R2 460 per family per year. **SECONDARY FACILITIES** Step-down nursing, hospice & rehabilitation - Benefits Benefits for clinical procedures Limited to PMB Benefits for clinical procedures and treatment provided through Case Management and treatments during a stay in a and treatments during a stay in a secondary facility will be limited to secondary facility will be limited to Programme. R146 712 per beneficiary per year R146 712 per beneficiary per year CHRONIC MEDICATION 26 Chronic Disease List - PMB (TRP and Limited to PMB - 100% of AT at a DSP formulary applies) 70% of AT Non-PMB / Non-formulary / Non-DSP

Foreign claims are limited to medical expenses only as provided by the Scheme's policy, limited to R10 million per family per year, subject to authorisation and applicable conditions.

INTERNATIONAL BUSINESS & LEISURE TRAVEL INSURANCE

Maximum of 90 days cover. Travel must be declared before departure



Please note that this is a hospital plan only and no benefits are provided for day-to-day expenses.

SAVINGS

**ACTIVE SAVER** 

**ESSENTIAL** 

|   | DAY TO DAY BENEFITS - C  | OUT OF HOSPITAL   |                |
|---|--|---|----------------|
| MEDICAL SAVINGS ACCOUNT   | 16% of your total contribution is allocated to your savings account. It is designed to cover day-to-day medical expenses |   | No benefit     |
| OUT-PATIENT TREATMENT AT HOSPITAL FACILITIES (Non Trauma)   | 100% of Cost payable from Savings  |   | NO DENOME      |
| MEDICAL PRACTITIONERS AND SPECIALISTS   |  |   |                |
|   |  | 100% of Cost payable from Savings   |                |
| Clinical procedures, visits (PMB DSP applies), material and injection material (excluding medicine) administered in a Provider's consulting room  | 100% of Cost payable from Savings  | Additional General Practitioner Benefits available once the Medical Savings Account is depleted - unlimited GP consultations at a Preferred Provider payable at 100% of TT from Major Medical Benefits. No benefit is payable at a non-Preferred Provider | No benefit     |
| ACUTE MEDICATION  |  |   |                |
| Prescribed Acute Medicine   | 100% of AT payable from Savings  | 100% of Cost payable from Savings   | No benefit     |
| Vitamins and Minerals   | 100% of Cost payable from Savings  | 100% of Cost payable from Savings   | No benefit     |
| Non-prescribed schedule 1 and 2 medicine (PAT) supplied by a pharmacy   | 100% of Cost payable from Savings  | 100% of Cost payable from Savings   | No benefit     |
| OPTICAL BENEFITS  |  |   |                |
|   | 100% of Cost p   | ayable from Savings   | No benefit     |
| DENTISTRY   |  |   |                |
| Conservative and Specialised<br>Surgical/Hospitalisation (PAR required)   | 100% of Cost payable from Savings  | 100% of Cost payable from Savings<br>No benefits for root canal, dental surgery,<br>metal frame dentures, orthodontics,<br>orthognathic surgery and implants<br>Preventative Dentistry - see table below  | No benefit     |
| AUXILIARY SERVICES (not during hospitalisation)   |  | 1   |                |
| External medical and surgical appliances  | 100% of Cost payable from Savings  |   | No benefit     |
| Physiotherapy speech therapy, occupational therapy, social workers, podiatry, orthoptic treatment, audiometry, hearing-aid acoustics, biokinetics, dieticians and consultations with chiropractors, osteopaths, homeopaths, naturopaths and herbalists  |  |   | No benefit     |
| Clinical and Medical Technologists  | 100% of Cost payable from Savings  |   | No benefit     |
| RADIOLOGY AND PATHOLOGY   | :  |   |                |
| Basic radiology   | 100% of Cost payable from Savings  No Benefit  |   |                |
| Basic pathology   | 100% of Cost payable from Savings  |   | No Benefit     |
| MRI scans, CT scans, radioisotope studies (PAR required)  | 100% of TT subject to a R2 750 co-payment per scan   |   | Limited to PMB |
| CLINICAL PSYCHOLOGY   |  |   |                |
|   | 100% of Cost payable from Savings  No benefit  |   |                |
| PSYCHIATRY  |  |   |                |
|   | Benefits and treatment provided through Case Management Programme limited to PMB   |   | No benefit     |
| REPRODUCTIVE HEALTH   |  |   |                |
| Oral, injectable and IUD contraceptives   | 100% of Cost payable from Savings  | 100% of AT (TRP and formulary applies)<br>payable from Major Medical Benefit  | No benefit     |
| PRESCRIBED MINIMUM BENEFITS (PMB's)   |  |   |                |
| Prescribed Minimum Benefits (PMB's) will be covered by Topmed both in the Public Healthcare System or Topmed's Designated Service Providers (DSP's). The treatment of PMB's includes chronic medication as well as the medical or surgical treatment of your PMB condition. The payment of all your PMB's requires authorisation and is subject to clinical protocols (inclusive of formularies for medicines) and must be obtained from Topmed's DSP's, failing which Topmed will only pay a 70% benefit for medicines, 75% of TT for hospitalisation and 100% of TT for all other benefits. Once any applicable limits are reached Topmed will continue to pay for your PMB's as per the above criteria |  |   |                |

# Active Saver Preventative Dentistry Once the Medical Savings Account is depleted members have access to the following benefits payable at 100% of TT from Major Medical Benefits

|     | Tariff Code | Description  |
|-----|-------------|--|
|     | 8101        | Consultation (Max 2 per beneficiary per year)                |
| unt | 8159        | Scaling and polishing (Max 2 per beneficiary per year)       |
| SS  | 8107/8112   | Intra oral radiograph (Max 2 per beneficiary per year)       |
| al  | 8161        | Fluoride (Children under 12, Max 2 per beneficiary per year) |
|     | 8163        | Fissure sealant (Children under 12, Max 8 per year)          |
|     | 8109        | Infection control (Max 2 per visit)                          |
|     | 8110        | Sterilized instrumentation (Max 1 per visit)                 |

## **Active Saver - Listed and Specified Procedure Limitations**

With due regard to PMB's Scheme protocols and policies apply throughout.

| CONDITION/ PROCEDURE   | BENEFIT  |
|--|--|
| CARDIOVASCULAR   | DENEITI  |
| Cardiac percutaneous procedures and diagnostic procedures- including stents  | Limited to the legislated PMBs and CDL through Preferred Provider Network or DSP only  |
|  |  |
| Coronary artery bypass graft and similar procedures  | Limited to the legislated PMBs and CDL through DSPs at UPFS or TT whichever is applicable  |
| Vascular surgery e.g. aorta-femoral bypass and similar procedures- including stenting  |  |
| Arrhythmia   | Limited to the legislated PMBs and CDL through Preferred Provider Network or DSP only  |
| Valve replacements   | Bypass limited to the legislated PMBs and CDL through DSPs at UPFS or TT whichever   |
| Congenital cardiac /vascular defects   | is applicable.   |
| Aneurysm of major artery e.g. aortic   |  |
| ORTHOPAEDIC & SPINAL SURGERY   |  |
| Internal fixation devices - relating to spinal surgery only  |  |
| Spinal fusion one and or multiple levels   | Limited to the legislated DMDs and CDI through DCDs at LIDES or TT whichever is  |
| Laminectomy one and or multiple levels   | Limited to the legislated PMBs and CDL through DSPs at UPFS or TT whichever is applicable  |
| Intraspinal and intracranial abscess   |  |
| Spina bifida   |  |
| Musculoskeletal conditions with no surgical treatment indicated or intended, such as Lumbago, Myalgia, backache, arthritis, sciatica | No Benefit   |
| BRAIN AND NERVOUS SYSTEM   |  |
| Encephalocele, congenital hydrocephalus  |  |
| Myaesthenia gravis   |  |
| Muscular dystrophy   | Limited to the legislated PMBs and CDL through DSPs at UPFS or TT whichever is   |
| Tetanus  | applicable   |
| Neuro-myopathies   | -  |
| Other neurosurgery excluding trauma  | Limited to the legislated PMBs and CDL through Preferred Provider Network or DSP only  |
| GASTROINTESTINAL SYSTEM  | Emilion to the regionales of the out of the control |
| Hiatus hernia repair with anti-reflux procedure (nissen)   | No Benefit   |
| Cholecystectomy and related procedures including ercp and exploration of bile ducts  |  |
|  | Subject to Deductible of R2 750  |
| Oesophagealvarices   | Limited to the legislated PMBs and CDL through DSPs at UPFS or TT whichever is applicable  |
| LAPARASCOPIC SURGERY   |  |
| Limited to the following procedures only: Lap cholecystectomy Lap inguinal hernia Tubal ligation Diagnostic laparoscopy              |  |
| GYNAECOLOGICAL   |  |
| Hysterectomy- vaginal or abdominal with or without repair and removal of ovaries   |  |
| Treatment of endometriosis   | Subject to a Deductible of R3 900  |
| EAR NOSE AND THROAT  |  |
| Functional reconstruction of nasal septum  |  |
| Functional endoscopic sinus surgery  | No Benefit   |
| Laser assisted functional reconstruction of palate uvula: in the rooms (+ item 5930 for hire of laser)                               | No Benefit   |
| Functional reconstruction of palate and uvula  | No deficill  |
| Tonsillectomy (dissection of the tonsils)  |  |
| Removal of adenoids  |  |
|  | Subject to a Deductible of R600  |
| Myringotomy  |  |
| Grommets   |  |
| OTHER  | 14.2.5   |
| Gauchers   | No Benefit   |
| Guillanbarre, polio, rabies  | Limited to the legislated PMBs and CDL through   |
| Liver failure, biliary atresia, inborn errors of metabolism, hepatic vascular obstruction  | Limited to the legislated PMBs and CDL through DSPs at UPFS or TT, whichever is  |
| Portal vein thrombosis   | applicable   |
| End stage renal disease and renal dialysis   |  |



#### **NETWORK**

#### IN HOSPITAL BENEFITS

Note: Hospitalisation is limited to PMB only. Subject to referral from a Network GP and/or Specialist

Pre-authorisation (PAR) is required in respect of hospitalisation and the associated clinical procedures before treatment starts. In case of an emergency, within the next two business days, otherwise no benefits are allowed.

#### HOSPITAL ISATION

| HOSPITALISATION  |  |
|--|--|
| Accommodation, theatre, medicine, material and hospital apparatus used during hospitalisation.   | Limited to PMB only DSP Hospital - 100% of AT Non DSP Hospital - 75% of AT (Involuntary use of Non DSP Hospital / Day Clinic for PMB's - 100% of AT) |
| Treatment of Immunocompromise and Opportunistic Infections irrespective of cause   | 100% of TT<br>Limited to R49 404 per family per year   |
| Psychiatric Hospitalisation (PAR required)   | Benefits and treatment provided through Case Management Programme limited to PMB   |
| TTO (Medicine received on discharge from hospital)   | No benefit   |
| MEDICAL PRACTITIONERS (during authorised hospital treatment)   |  |
| Admission via Network GP or Specialist   | 100% of TT   |
| Admission via a non-network GP or Specialist   | 70% of TT  |
| Associated clinical procedures   | 100% of TT (70% of TT for non-network GP or Specialist)  |
|  | (Deductibles, specific limits and exclusions apply to certain procedures)  |
| RADIOLOGY AND PATHOLOGY (during authorised hospital treatment) Radiology and pathology)  |  |
| MRI scans, CT scans, radioisotope studies (PAR required)  Limited to PMB only  |  |
| AUXILIARY SERVICES (during authorised hospital treatment) No referral required from a medical practitioner for auxiliary services, except in respect of external | al medical and surgical accessories.   |
| Blood transfusions 100% of Cost  |  |

#### Clinical and Medical Technologists

DENTISTRY
No Benefit

#### SCOPES (PAR required)

Gastroscopies and Colonoscopies Limited to PMB only

#### **OTHER BENEFITS**

Limited to PMB only

Limited to PMB only

Limited to PMB only

#### CONFINEMENTS

Benefits as described in respect of medical practitioners and hospitalisation. Benefits are limited to 1 confinement per family per year in a DSP Network Hospital

Benefits are also allowed in respect of:

Internal medical and surgical accessories

· Home births provided a registered service provider assists with the birth

Physiotherapy, speech therapy, occupational therapy, social workers and dieticians

- Pregnancy tests and family planning (excluding contraceptives) if provided by the Primary Healthcare Provider
- Pre and postnatal care, including 1 first trimester sonar scan if provided by the Primary Healthcare Provider.

#### DISEASE MANAGEMENT / CASE MANAGEMENT

Disease Management is a holistic approach that focuses on the patient's disease or condition, using all the cost elements involved. The intervention takes place by means of patient counselling and education, behaviour modification, therapeutic guidelines, incentives and case management.

| Organ transplants and kidney dialysis (PAR required) | Benefits and treatment through Case Management Programme limited to PMB          |
|--|--|
| Oncology   | Benefits and treatment through Oncology Case Management Programme limited to PMB |

#### AMBULANCE SERVICES

ER24 is Topmed's Preferred Provider for any ambulance services. If services are not rendered by (or through the intervention of) ER24, benefits will be limited to a specified maximum.

| Preferred Provider ER 24 (084 124) | 100% of AT   |
|------------------------------------|--|
| Non-preferred Provider             | 100% of TT limited to R2 460 per family per year subject to overall annual limit |

#### SECONDARY FACILITIES

Step-down nursing, hospice & rehabilitation

Benefits and treatment provided through Case Management Programme.

Limited to PMB only

#### CHRONIC PMB MEDICATION

Subject to registration and approval according to the Chronic Medicine Formulary Medication to be supplied by Network Provider as arranged with the beneficiary or supplier

#### **OPTION SPECIFIC EXCLUSIONS**

Injuries sustained during participation in a strike, picketing or riot, or during a physical struggle

#### **NETWORK**

|  | BENEFIT   |
|--|---|
| MEDICAL PRACTITIONERS  |   |
| Network GP   | Basic primary care including specified minor trauma treatment. Limited to 2 GP consultations pbpa (excluding CDL treatment plan consultations and emergency GP visits). Additional consultations subject to clinical protocols and PAR.   |
| Maternity (GP)   | Pre and Postnatal Care limited to the supervision of uncomplicated pregnancy up to Week 20 including 1 first trimester scan   |
| General Practioners (Out of Network) - Emergencies Only  | Limited to 3 visits per family per year to a maximum of R1 308 per family per year No benefit for facility fees Only emergencies and after hours services The member will be required to pay for the services and submit the claim for reimbursement  |
| Emergency GP Visits  | Unlimited outpatient or emergency visits at a <b>public hospital</b> subject to criteria and definition of an emergency medical condition   |
| Specialist (out of hospital) Subject to pre-authorisation and referral from a Network GP to a Network specialist.  | 100% of AT Limited to R1 584 per family Any radiology or pathology called for by the Network Specialist will also be paid from this benefit   |
| MEDICATION   |   |
| Acute Medication<br>(Subject to the acute medicine formulary)  | As dispensed by a Network General Practitioner or pharmacy according to the acute medicine formulary  |
| PAT Medication (Over the counter medicine)   | R228 per family per year subject to a maximum of R76 per script 100% of TT (TRP and formulary applies)  |
| DENTISTRY (services rendered by a Network Provider)  |   |
| Basic Dentistry  | Subject to protocols, consultations, primary extractions, fillings, scaling and polishing 1 set of plastic dentures per family per 24 month cycle limited to beneficiaries over the age of 21   |
| Specialised Dentistry  | Root canal treatment, crowns and other advanced dentistry are not covered   |
| OPTICAL  |   |
| Services rendered by a Network Provider<br>Benefit is available per beneficiary per 24 months subject to protocols   | 1 optical test per beneficiary     1 pair of white standard monofocal, bifocal lenses or multifocal lenses to the limit of bifocal lenses in a standard frame from a selection <b>OR</b> contact lenses to the value of R588     A benefit of R150 will be paid toward frames selected from outside of the Network provider range |
| AUXILIARY SERVICES (not during hospitalisation)  |   |
| External medical and surgical appliances   | Limited to PMB only   |
| Physiotherapy, speech therapy, occupational therapy (not during hospitalisation), podiatry, orthoptic treatment, audiometry, hearing-aid acoustics, biokinetics, dieticians and consultations with chiropractors, osteopaths, homeopaths, naturopaths, herbalists and social workers | No Benefit  |
| Clinical and Medical technologist  | No Benefit  |
| RADIOLOGY AND PATHOLOGY  |   |
| Radiology (must be referred by a Network GP)   | Basic x-rays as requested by your Network General Practitioner and subject to protocols   |
| Pathology (must be referred by a Network GP)   | Basic blood tests as requested by your Network General Practitioner and subject to protocols  |
| CLINICAL PSYCHOLOGY  |   |
| No benefit   |   |

#### PSYCHIATRY

Limited to PMB only

#### PREVENTATIVE CARE (BABY IMMUNISATIONS)

Immunisations are paid according to the standard practices of the Department of Health when and where available. Benefits include education, information and guidance received from the Primary Healthcare Provider

#### REPRODUCTIVE HEALTH

Pregnancy tests and family planning sessions (excluding contraceptives) and pre-natal care and 1 sonar per pregnancy during the first trimester are covered if provided by Primary Healthcare Provider

#### HIV/AIDS

Subject to authorisation from the Primary Healthcare Provider and clinical protocols. Benefits and treatment provided through Case Management Programme. Limited to PMB.

#### PRESCRIBED MINIMUM BENEFITS (PMB's)

Prescribed Minimum Benefits (PMB's) will be covered by Topmed both in the Public Healthcare System or through Topmed's Designated Service Providers (DSP's). The treatment of PMB's includes chronic medication as well as the medical or surgical treatment of your PMB condition. Please note that only your Primary Healthcare Provider may authorise and provide for your chronic medication and the medical treatment in respect of your PMB Chronic Conditions and HIV/AIDS treatment. The payment of all your PMB's requires authorisation and is subject to clinical protocols (inclusive of formularies for medicines) and must be obtained from Topmed's DSP's, failing which Topmed will only pay a 70% benefit for medicines and 75% of TT for hospitalisation. Once any applicable limits are reached Topmed will continue to pay for your PMB's as per the above criteria.